



CITY OF DIEPPE
COMMITTEE ON EQUAL OPPORTUNITY BETWEEN WOMEN AND MEN

MEETING HELD ON Tuesday, January 20, 2015, at 5:30 p.m.
Dieppe Room – City Hall

MINUTES

Members present: Michel C. Belliveau, Community Representative
Jody Dallaire, Councillor
Yves Doucet, Community Representative
Johanne Perron, Community Resident
Luc Richard, Staff Representative
Ernest Thibodeau, Chair and Deputy Mayor, City of Dieppe

Members absent: Hélène Beaulieu, Vice-Chair and Community Representative
Anne Robichaud, Community Representative

1. Welcoming remarks

Ernest Thibodeau welcomed members and offered best wishes for the new year at this first meeting of 2015.

2. Adoption of agenda

The agenda was moved by Johanne Perron and seconded by Yves Doucet.

Motion carried

3. Approval of minutes of meeting held on December 16, 2014

The minutes of the meeting held December 16 were approved as amended.
Moved by Jody Dallaire and seconded by Johanne Perron.

Motion carried

4. Business arising from the minutes

In point #7, Jody Dallaire mentioned that she would discuss the possibility of establishing an award of distinction for businesswomen in Dieppe with the executive director of Expansion Dieppe. This has not yet been done. It will be follow up on.

However, she did contact a genders analysis expert, Charlotte Thibault of Montreal. Ms. Thibault has time to help the City of Dieppe. She currently only works part time.

Here are some examples of ideas and points that came out of the discussion:

1. **Public transit** – how women and men use the service differently in order to better plan routes
2. **Welcoming refugees** – works with an association that does this type of work in order to keep track of the different needs of women and men – training of people who work with refugees
3. **Urban planning** – integrate gender into the revision of the municipal plan (example: is neighbourhood safety part of the picture: undertake exploratory walks with groups of women at night to determine safety), social housing – ensure that the needs of men and women are taken into account and that housing is adapted to different needs, etc.
4. Ensure that youth programs (Youth House, French Boys/Girls Club) respond to the needs of both genders. She is currently working with a Montreal district to find out why cultural youth programs attract only boys and not girls.

It is proposed that an agreement be negotiated with the consultant as follows:

Suggestion – CEOBWM – 20-01-2015-02	
That the City of Dieppe undertake an analysis regarding our type of public transit system in conjunction with consultant Charlotte Thibault, with criteria to be determined by the consultant.	
Moved by Jody Dallaire and seconded by Yves Doucet	Motion carried unanimously

- A motion on the Pay Equity Study Report will be passed by city council during a future meeting of council. Committee members will be advised of the date of the meeting beforehand in order to allow them to plan to attend.
- A position needs to be filled on the committee. The Chair has committed to working to fill the position vacated by the departure of Jeannette Marcoux.
- Yves Doucet was going to check with the schools in regards to Women’s Day. He realized that the deadline was too tight in order to do justice to the occasion. He suggests that next year will be more successful. Mr. Doucet committed to starting the process in the fall.

5. **Partnership opportunity in regards to the March 27 activity for the Centre d’accueil et d’accompagnement francophone des immigrants du Sud-Est du N.-B.**

An explanation was given regarding the context of the March 27 event:

- Since February 2013, in collaboration with Status of Women Canada, CAFi has been developing the Promoting Healthy Relationships project whose goal it is to engage men and boys in the elimination of violence against women and girls. The event is aimed mainly at bringing together communities for sharing the results of work done in the last two years by the leaders who have been involved.
- The event will take place at the Dieppe Arts and Culture Centre from 7 p.m. to 9 p.m. with a project presentation + music performance by a group + readings of poems/slam + testimonial from one of the leaders + thank-you and end of event.

It was suggested that the committee formalize a partnership with CAFi in regards to this activity. The following motion was made:

Suggestion – CEOBWM – 20-01-2015-01	
Given that this activity falls within the committee’s objectives, it is moved that the City of Dieppe become a partner of the CAFi event through a financial contribution toward room rentals and promotions up to a total of \$700.	
Moved by Yves Doucet and seconded by Michel C. Belliveau	Motion carried unanimously

6. Club Richelieu’s invitation to their dinner on Thursday, March 5, highlighting International Women’s Day

We received an invitation from the Club Richelieu Dieppe-Moncton to attend a Richelieu dinner on the occasion of International Women’s Day. The dinner will be held on Thursday, March 5, at 6 p.m. at the Garden Breeze Restaurant in Dieppe featuring guest speaker Hon. Viola Léger.

An email will be sent to committee members in order to find out how many people would like to participate. Spouses and partners are also invited.

Discussions continue in regards to International Women’s Day in Dieppe. Considering the results of previous years, it was agreed that the event of Thursday, March 5, could replace an event in Dieppe.

The Coalition for Pay Equity and the Regroupement féministe du Nouveau-Brunswick are in the process of planning an event that will take place in Greater Moncton. The location of the event and other details are still being determined. The committee will invite Johanne to hold the event in Dieppe.

7. Prioritization of Committee focus areas (2013-2016)

The committee chose the priorities on which to concentrate in order of importance. Luc Richard will reflect the changes in the document and will send a copy via email.

8. Next meetings

The next two meetings have already been scheduled:

- Tuesday, February 17
- Tuesday, March 24

9. Information sharing

Luc Richard presented on the City of Dieppe’s participative budget process by explaining that council adopted the concept at a meeting held last October. He showed an approximately three-minute video describing the concept. He invited interested members to join the project’s steering committee.

He mentioned that the City of Saint-Basile-le-Grand in Quebec was the first municipality go through the entire exercise with its residents.

10. Adjournment

The meeting adjourned at 6:50 p.m.