



CITY OF DIEPPE
COMMITTEE ON EQUAL OPPORTUNITY BETWEEN MEN AND WOMEN

MEETING HELD ON Wednesday, January 27, 2016 at 5:30pm
Dieppe Room – City Hall

MINUTES

Members present: Hélène Beaulieu, Vice-Chair and Community Representative
Jody Dallaire, Councillor - Dieppe
Johanne Perron, Community Resident
Luc Richard, Staff Representative
Anne Robichaud, Community Representative
Ernest Thibodeau, Chair and Deputy Mayor – City of Dieppe

Members absent: Michel C. Belliveau, Community Representative
Yves Doucet, Community Representative

Guest: Carine Bertrand, from CAFi

1. Welcoming remarks (Ernest Thibodeau)

The Chair, Ernest Thibodeau, welcomes those in attendance.

2. Adoption of agenda

The agenda was moved by Jody Dallaire and approved by Hélène Beaulieu.

Motion carried

3. Approval of minutes of meeting held on Tuesday, February 17, 2015

The minutes of the meeting held on February 17 were moved by Johanne Perron and seconded by Jody Dallaire.

Motion carried

4. Business arising from the minutes

A discussion is reopened surrounding the possibility of hosting an event linked to **(International)** Women's Day. Several ideas are brought forward, including :

- Encouraging women to participate in the upcoming municipal elections
- Finding ways to encourage women to participate in sports
 - This initiative will be brought up for discussion again at the next meeting (one example was the New Brunswick ringuette team, the Atlantic Attack, who reached the nationals)
- Mélanie Léger is preparing a “reading” activity related to **International** Women's Day. It was suggested that we look into the possibility of hosting the event in the **CACD** suite in collaboration with this year's committee

Given the lead time required to organise an event highlighting **International** Women's Day this year, it is decided that the topic will be brought for discussion in order to plan an activity for 2017. The committee is asked to define the following items:

- The goals of the event
- Possible themes

Action:

- Discussion around planning an event highlighting **International** Women's Day in 2017. (Put on the agenda for the next meeting).
- Communicate with Mélanie Léger to gauge her level of interest and the possibility of hosting the event in the CACD suite in collaboration with the committee (Carine Bertrand from CAFi / Luc Richard).

5. 2016 Municipal election – “On est prêtes” (“We are ready”) campaign – follow-up on the AFMNB press conference held on January 21

The *Association francophone des municipalités du Nouveau-Brunswick*, *Fédération des jeunes francophones du NB*, and the *Regroupement Féministe du NB* held a press conference for the “On est prêtes” (“We are ready”) campaign to encourage women to stand as candidates in the May municipal elections.

Training sessions will be offered in multiple locales. Weekends in February, March, and April are targeted. An invitation has been sent to try and secure a session to be held Dieppe.

Action:

- Try and secure a session to be held in Dieppe (Luc Richard)

6. Gender-based analysis, project follow-up with Charlotte Thibault (Jody Dallaire)

The last contact with Thibault was in April 2015.

- The issue of gathering more information on public transportation was raised during previous meetings
- Codiac Transit has held several meetings since then to develop a bus stop policy. In addition, work has progressed on the Destination 2040 transportation master plan. We are now waiting for the results of the study which should be available in a few months. More information will be available at that time to help us better frame our needs
- Other potential issues requiring gender-based needs analysis:
 - Libraries
 - Trails
 - Activities offered to seniors

Action:

- Members are asked to share their thoughts on identifying the needs to be targeted in order to ensure gender equity (Next meeting's agenda)
- Invite Recreational Services Coordinator to attend a meeting and – if it exists – forward a list of activities for seniors in Dieppe. (On the agenda for a future meeting)

7. Pay equity – press release (Jody Dallaire)

Pay equity file.

- a. Given that Dieppe is the first city in the province to undertake this work on pay equity, a few ideas were generated from the discussion: there is talk of holding a press conference but then it is suggested that that Committee urge the city to promote the completion of the project

- b. The Committee would like to congratulate the city.

Action:

- The Chair will bring the following suggestion to a future municipal council meeting
- Share congratulatory remarks for the city at a future meeting of the AFMNB and ACNB

Suggestion – CEOBMW 27-01-2016	
<i>The Committee on Equal Opportunity Between Men and Women congratulates the municipality for its work on pay equity and recommends promoting it.</i>	
Moved by Johanne Perron and seconded by H��l��ne Beaulieu	Motion carried unanimously

8. Recognition for women in business in Dieppe (Jody Dallaire)

Action:

- Councillor Dallaire will check with Expansion Dieppe if there is interest in establishing an award recognising women in business.

9. Recognition for volunteers – nomination

It is moved by Anne Robichaud and seconded by H  l  ne Beaulieu to nominate Johanne Perron as volunteer of the year at the April 14th ceremony to be held at the Centre of arts and culture Dieppe during National Volunteer Week.

Motion carried

10. Schedule and topics for next meeting

Two dates have been identified for the next meetings through Doodle. They have been set for Wednesday, February 24th and Wednesday, March 23rd at the regular hours.

11. Information sharing

CAFi will perform “*mise en mots*” by and for women, at the Aberdeen Cultural Centre Theater on March 19th. Final details are not yet available.

12. Adjournment

The meeting adjourned at 7:10pm.